WEGNER CPAS LLP 2921 LANDMARK PL STE 300 MADISON, WI 53713-4236

THE GREY MUZZLE ORGANIZATION 14460 FALLS OF NEUSE RD STE 149-269 RALEIGH, NC 27614-8227

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PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury

Go to www.irs.gov/Form990 for instructions and the latest information. 2024 A For the 2023 calendar year, or tax year beginning JUL 1, 2023 and ending JUN Check if applicable C Name of organization D Employer identification number Address change THE GREY MUZZLE ORGANIZATION Name 26-1965495 change Initial return Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Final return/ termin-ated 919-529-0309 14460 FALLS OF NEUSE RD STE 149-269 2,076,439. City or town, state or province, country, and ZIP or foreign postal code **G** Gross receipts \$ Amended RALEIGH, NC 27614-8227 H(a) Is this a group return return
Application
pending F Name and address of principal officer: LISA LUNGHOFER Yes X No for subordinates? SAME AS C ABOVE **H(b)** Are all subordinates included? Yes Tax-exempt status: X 501(c)(3) 501(c) ((insert no.) 4947(a)(1) or 527 If "No," attach a list. See instructions WWW.GREYMUZZLE.ORG J Website: H(c) Group exemption number **K** Form of organization: X Corporation Association Other L Year of formation: 2008 M State of legal domicile: WA Trust Part I Summary Briefly describe the organization's mission or most significant activities: TO IMPROVE THE LIVES OF SENIOR Activities & Governance HOMELESS DOGS AND TO SUPPORT THE DEVELOPMENT OF PROGRAMS AT ANIMAL 2 Check this box if the organization discontinued its operations or disposed of more than 25% of its net assets. 6 3 Number of voting members of the governing body (Part VI, line 1a) 5 Number of independent voting members of the governing body (Part VI, line 1b) 4 0 5 Total number of individuals employed in calendar year 2023 (Part V, line 2a) Total number of volunteers (estimate if necessary) 6 7 a Total unrelated business revenue from Part VIII, column (C), line 12 **b** Net unrelated business taxable income from Form 990-T, Part I, line 11 0. 7h **Prior Year Current Year** 1,293,586. 2,065,277. Contributions and grants (Part VIII, line 1h) 8 0. 0. Program service revenue (Part VIII, line 2g) 7,348. 4.411. Investment income (Part VIII, column (A), lines 3, 4, and 7d) 10 5,812. Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) 3,814. 11 1,303,809. 2,076,439. Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 12 865,397. 1,111,315. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 0. 0. 14 Benefits paid to or for members (Part IX, column (A), line 4) 0. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 10,800. 15 Expenses 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 322,278. 401,321. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) 1,187,675. 1,523,436. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) 116,134. 553,003. Revenue less expenses. Subtract line 18 from line 12 **Beginning of Current Year End of Year** 5 1,186,272. 1,736,564. Total assets (Part X, line 16) 26,801. 24,090. 21 Total liabilities (Part X, line 26) 三年 159,471 712,474 Net assets or fund balances. Subtract line 21 from line 20 Part II | Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign JIM PIKULA, TREASURER Here Type or print name and title Date PTIN Preparer's signature (Print/Type preparer's name if self-employed JENNY TARKOWSKI, CPA 11/4/2024 P00634290 Paid WEGNER CPAS LLP Firm's EIN 39-0974031 Preparer Firm's name Firm's address 2921 LANDMARK PL STE Use Only

Phone no. (608) 274-4020

X Yes

MADISON, WI 53713-4236

гаі	Objects if Oak and to Oacastains a season as a state to small the in-this Data III	X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	<u>A</u>
•	THE GREY MUZZLE ORGANIZATION IMPROVES THE LIVES OF AT-RISK SENIOR DOG	25
	BY PROVIDING FUNDING AND RESOURCES TO ANIMAL SHELTERS, RESCUE	<u> </u>
	ORGANIZATIONS, SANCTUARIES, AND OTHER NON-PROFIT GROUPS NATIONWIDE.	
	ONOMITEM TOND, DANCTORKIED, AND OTHER NON TROTTE GROOTE MATIONALDER	
2	Did the organization undertake any significant program services during the year which were not listed on the	
2		X No
	prior Form 990 or 990-EZ?	110
3		X No
3	If "Yes," describe these changes on Schedule O.	INU
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.	
7	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, an	vd.
	revenue, if any, for each program service reported.	·u
40		988.)
4a	(Code:) (Expenses \$1, 268, 555. including grants of \$1, 111, 315.) (Revenue	<u>,,,,</u>
	DOG. AS CHERISHED COMPANIONS, THE OLD DOGS IN OUR LIVES ENRICH OUR DA	VS
	FOR AS LONG AS WE ARE PRIVILEGED TO HAVE THEM.	110
	TOK AD DONG AD WE ARE INIVIDEGED TO HAVE THEM.	
	YOU MAY FIND IT INCONCEIVABLE THEN THAT A TREASURED MEMBER OF THE	
	FAMILY WOULD BE TOSSED AWAY WHEN SIGNS OF OLD AGE APPEAR, WHEN EXTRA	
	CARE IS REQUIRED, OR AFTER THE KIDS LEAVE HOME. BUT THIS IS ALL TOO	
	COMMON. OLD DOGS ARE LEFT AT SHELTERS, OR SIMPLY TURNED LOOSE OR LEFT	
	BEHIND, CONFUSED AND FRIGHTENED. ABANDONMENT CAN ALSO HAPPEN RIGHT AT	
	HOME - OLD DOGS WHO ARE NO LONGER WANTED ARE SOMETIMES BANISHED TO THE	
	GARAGE OR EXILED TO THE BACK YARD WITH LITTLE HUMAN COMPANIONSHIP. AN	
	SADLY, SOMETIMES PEOPLE OR FAMILIES WHO LOVE THEIR OLD DOG ARE FORCEI	
4b	(Code:) (Expenses \$ including grants of \$	
710	(Code) (Expenses \$	
4c	(Code:) (Expenses \$ including grants of \$) (Revenue \$	
_		
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)	
4e	Total program service expenses 1,268,555.	
	Form 9 9	90 (2023)

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to	<u> </u>		
•	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	Ť		
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	-		1
8	, ,			x
•	Schedule D, Part III	8		
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			3,7
	If "Yes," complete Schedule D, Part IV	9		<u> </u>
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			l
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a		X
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		Х
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		Х
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		Х
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete	 -		
124	Schedule D, Parts XI and XII	12a	Х	
h	, , , , , , , , , , , , , , , , , , ,	IZa	- 21	<u> </u>
D	Was the organization included in consolidated, independent audited financial statements for the tax year?	12b		x
40	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional			X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		├^
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000		37	
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	_X_	_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any		77	
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15	_X_	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			l
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		<u> X</u>
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			_
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	
				-

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Form **990** (2023)

Form	1990 (2023) THE GREY MUZZLE ORGANIZATION 26-196	5495	P	age 4
Pai	rt IV Checklist of Required Schedules (continued)			
22	Did the examination report more than \$5,000 of grants or other assistance to or far demostic individuals on		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		x
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i>			
	Schedule J	23		x
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a	Х	L
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			۱
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			3,7
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			v
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
D	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	254		
26	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	26		X
27	If "Yes," complete Schedule R, Part V, line 2 Did the organization conduct more than 5% of its activities through an entity that is not a related organization	36		
37		27		x
38	and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i>	37		<u> </u>
50	Notes All Farm 200 flow are a mind to a complete Oak adds O	38	Х	1
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	30	1	
	Check if School up O contains a response or note to any line in this Bort V			
	Check if Schedule O contains a response of note to any line in this Part v		Yes	No
12	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	6	.03	.,,,
		Ö		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
				1

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(gambling) winnings to prize winners?

Form **990** (2023)

023) THE GREY MUZZLE ORGANIZATION Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No					
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,								
	filed for the calendar year ending with or within the year covered by this return								
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b							
За	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X					
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b							
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a								
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X					
b	If "Yes," enter the name of the foreign country								
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).								
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X					
b	, , , , , , , , , , , , , , , , , , , ,								
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c							
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			v					
	any contributions that were not tax deductible as charitable contributions?	6a		X					
р	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts								
-	were not tax deductible?	6b							
7	Organizations that may receive deductible contributions under section 170(c). Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7-		Х					
a		7a 7b		Λ					
b	If "Yes," did the organization notify the donor of the value of the goods or services provided? Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	7.5							
С	to file Form 8282?	7c		Х					
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d	70							
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х					
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X					
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h							
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the								
	sponsoring organization have excess business holdings at any time during the year?	8							
9	Sponsoring organizations maintaining donor advised funds.								
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a							
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b							
10	Section 501(c)(7) organizations. Enter:								
а	Initiation fees and capital contributions included on Part VIII, line 12								
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities								
11	Section 501(c)(12) organizations. Enter:								
а	Gross income from members or shareholders								
b	Gross income from other sources. (Do not net amounts due or paid to other sources against								
	amounts due or received from them.)								
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a							
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year								
13	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a							
а	Note: See the instructions for additional information the organization must report on Schedule O.	ISa							
b	Enter the amount of reserves the organization is required to maintain by the states in which the								
-	organization is licensed to issue qualified health plans								
С	Enter the amount of reserves on hand 13c								
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х					
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b							
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or								
	excess parachute payment(s) during the year?	15		Х					
	If "Yes," see the instructions and file Form 4720, Schedule N.								
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X					
	If "Yes," complete Form 4720, Schedule O.								
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities								
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17							
	If "Yes," complete Form 6069.								

Form **990** (2023) 332005 12-21-23

THE GREY MUZZLE ORGANIZATION Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response

	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.			
	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3	х	
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
1 a		7a		Х
L	more members of the governing body? Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or	1 a		
D		-		х
_	persons other than the governing body?	7b		
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		37	
	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		_X_
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
	on Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
_		150		Х
	The organization's CEO, Executive Director, or top management official Other officers or key employees of the organization	15a		X
a	Other officers or key employees of the organization	15b		Λ
40	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a	4-		v
	taxable entity during the year?	16a		_X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed AL, AK, AR, CA, CO, CT, DC, FL, GA	HI,	IL,	<u>KS</u>
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) a	availab	ole
	for public inspection. Indicate how you made these available. Check all that apply.			
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	JIM PIKULA - 708-935-0401			
	12042 S. OAK PARK AVE, PALOS HEIGHTS, IL 60463			
	GEF SCHEDILE O FOR FILL LIST OF STATES	-	ΩΩΩ	(2022)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)		(C)		(D)	(E)	(F)				
Name and title	Average	(do		Pos		າ than ເ	one	Reportable	Reportable	Estimated	
	hours per	box	, unle	ss per	rson i	s both or/trus	n an	compensation	compensation	amount of	
	week	-			l	174443	100)	from	from related	other	
	(list any hours for	directo						the organization	organizations (W-2/1099-MISC/	compensation from the	
	related	9e or (stee			Highest compensated employee		(W-2/1099-MISC/	1099-NEC)	organization	
	organizations	truste	al tru		yee	n be		1099-NEC)		and related	
	below	Individual trustee or director	Institutional trustee	Je.	Key employee	loyee	ner	·		organizations	
	line)	ıb	Insti	Officer	Key	High	Former				
(1) DENISE FLECK	10.00							2 600		•	
PRESIDENT	2 00	Х		Х				3,600.	0.	0.	
(2) MARC ZARETSKY	3.00	٠,		,,					_	•	
VICE PRESIDENT	7 00	Х		Х				0.	0.	0.	
(3) JIM PIKULA	7.00	٠,		ν,					0	0	
TREASURER (4) KELLI CHICKOS	3.00	Х		Х				0.	0.	0.	
SECRETARY	3.00	X		х				0.	0.	0.	
(5) JACKI MCDONALD	3.00	^		_				0.	0.	0.	
DIRECTOR	3.00	X						0.	0.	0.	
(6) ASHLEY ACKLEY	3.00								0.	0.	
DIRECTOR	3.00	x						0.	0.	0.	
(7) MARK CASIAS	3.00	<u></u>									
DIRECTOR (THRU APRIL 2024)		Х						0.	0.	0.	
(8) LISA LUNGHOFER	27.00										
EXECUTIVE DIRECTOR				Х				0.	0.	0.	
		-									
		-									
		-									
		1									
		\vdash	\vdash		_	\vdash					
		1									
		1									

Form 990 (2023)

Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	l Hiç	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)			_ (0				(D)	(E)	(E)			
Name and title	Average	(do		Posi heck r			ne	Reportable	Reportable		Estimated		ed
	hours per week			ss per ıd a di				compensation	compensatio	1		of	
	(list any	tor						from the	organization	- 1	I		tion
	hours for	r director				pa B		organization	(W-2/1099-MIS			om th	
	related	stee o	rustee			ensat		(W-2/1099-MISC/	1099-NEC)		org	anizat	ion
	organizations below	nal tru:	onal t		ployee	comp		1099-NEC)				d relat	
	line)	Individual trustee or	Institutional trustee	Officer	Key employee	Highest compensated employee	Former				orga	ınizati	ons
	,	=	=	0	×	工品	Œ						
1b Subtotal								3,600.		0.			0.
c Total from continuation sheets to Part VI	I, Section A							0.		0.			0.
d Total (add lines 1b and 1c)								3,600.		0.			0.
2 Total number of individuals (including but n compensation from the organization	ot limited to the	ose	liste	d ab	ove) wh	o re	eceived more than \$100,	000 of reportable)			0
compensation from the organization												Yes	No
3 Did the organization list any former officer,	director, truste	ee, k	кеу е	empl	oye	e, or	hig	hest compensated empl	oyee on				
line 1a? If "Yes," complete Schedule J for s											3		Х
4 For any individual listed on line 1a, is the su	•								0				
and related organizations greater than \$150											4		X
5 Did any person listed on line 1a receive or a	•				,			J			_		37
rendered to the organization? If "Yes." com Section B. Independent Contractors	plete Schedule	J fo	or st	ıch r	oers	on .					5		X
Complete this table for your five highest con-	mnensated ind	lene	nder	nt cc	ntra	acto	s th	nat received more than \$	100 000 of comp	ensat	ion fro	m	
the organization. Report compensation for										onou		,,,,	
(A)	•							(B)			(C	;)	
Name and business								Description of s	ervices	С	omper	nsatio	n
MAKING GOOD WORK, 330 CHE	STERTOW	N	ST	RE:	ET	,					4.0		
GAITHERSBURG, MD 20878	GAITHERSBURG, MD 20878				_	MANAGEMENT S	ERVICES		12.	1,7	76.		
2 Total number of independent contractors (in	ncludina but no	ot lin	nited	to t	thos	e lis	ted	above) who received mo	ore than				

Form **990** (2023)

/III	Statement of Revenue
------	----------------------

			Check if Schedule O conta	aine a resnonse (or note to any lin	e in this Part VIII			
			Officer if Ochleddie O conta	anis a response t	or note to any iii	(A)	(B)	(C)	(D)
						Total revenue	Related or exempt	Unrelated	Revenue excluded
							function revenue	business revenue	from tax under
									sections 512 - 514
ts s	1	a	Federated campaigns	1a					
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues	1b					
e, E		С	Fundraising events	1c					
ifts T/A			Related organizations						
nis G			Government grants (contributi						
Sic			All other contributions, gifts, grant						
eti je					065,277.				
들			similar amounts not included abov		15,726.	-			
t e		_	Noncash contributions included in lines 1	1a-1f 1g \$		0 065 077			
<u>8</u>		h	Total. Add lines 1a-1f			2,065,277.			
					Business Code				
ø.	2	а							
کج		b							
Sel		С							
E S		d							
gra		e							
Program Service Revenue			All other program conting rough						
_			All other program service reve						
-			Total. Add lines 2a-2f						
	3		Investment income (including			7 240			E 240
						7,348.			7,348.
	4		Income from investment of tax	exempt bond p	roceeds				
	5		Royalties						
				(i) Real	(ii) Personal				
	6	а	Gross rents 6a						
			Less: rental expenses 6b						
			Rental income or (loss) 6c						
			• • •	ı					
			Net rental income or (loss)	(i) Securities	(ii) Other				
	1		Gross amount from sales of	_ ``	(II) Other	-			
			assets other than inventory 7a						
			Less: cost or other basis						
ne			and sales expenses						
Revenue		С	Gain or (loss) 7c						
Be			Net gain or (loss)						
her			Gross income from fundraising ev						
₽			including \$						
			contributions reported on line						
			Part IV, line 18						
			Less: direct expenses			-			
			Net income or (loss) from fund		I				
	9		Gross income from gaming ac						
			Part IV, line 19			-			
		b	Less: direct expenses	9b					
		С	Net income or (loss) from gam	ing activities					
	10	а	Gross sales of inventory, less	returns					
			and allowances	10a	1,988.				
				10b	•				
			Net income or (loss) from sales			1,988.	1,988.		
			THE INCOME OF (1033) ITOM SAICE	3 Of Inventory	Business Code	2,3001	2/3001		
S		_			Business Code				
e e	11					1			
lan en									
g çe		С			00000	1 225			1 000
Miscellaneous Revenue			All other revenue		900099	1,826.			1,826.
		е	Total. Add lines 11a-11d			1,826.			
	12		Total revenue. See instructions			2,076,439.	1,988.	0.	9,174.

Form 990 (2023) THE GREY MUZZLE ORGANIZATION Part IX Statement of Functional Expenses

Cooti	Section 501/a\/2) and 501/a\/4) arganizations must complete all columns. All other arganizations must complete column (A)									
Secti	Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX									
_		se or note to any line in t	this Part IX(B)	(C)	(D)					
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	Total expenses	Program service expenses	Management and general expenses	Fundraising expenses					
1	Grants and other assistance to domestic organizations									
	and domestic governments. See Part IV, line 21	1,101,235.	1,101,235.							
2	Grants and other assistance to domestic									
	individuals. See Part IV, line 22									
3	Grants and other assistance to foreign									
	organizations, foreign governments, and foreign									
	individuals. See Part IV, lines 15 and 16	10,080.	10,080.							
4	Benefits paid to or for members	-								
5	Compensation of current officers, directors,									
	trustees, and key employees	10,800.		10,800.						
6	Compensation not included above to disqualified	,		,						
•	persons (as defined under section 4958(f)(1)) and									
	persons described in section 4958(c)(3)(B)									
7	Other salaries and wages									
8	Pension plan accruals and contributions (include				_					
o										
•	section 401(k) and 403(b) employer contributions)									
9	Other employee benefits									
10	Payroll taxes									
11	Fees for services (nonemployees):	OE 107	41 104	12 047	22 046					
	Management	85,197.	41,104.	12,047.	32,046.					
	Legal	0 005		0 005						
	Accounting	8,985.		8,985.						
	Lobbying									
	Professional fundraising services. See Part IV, line 17									
f	Investment management fees									
g	Other. (If line 11g amount exceeds 10% of line 25,	456 040		0= 6=4	45 445					
	column (A), amount, list line 11g expenses on Sch O.)	156,343.	23,525.	87,671.	45,147.					
12	Advertising and promotion	91,139.	78,542.		12,597.					
13	Office expenses	43,452.	7,223.	27,705.	8,524.					
14	Information technology	9,635.	5,888.	2,647.	1,100.					
15	Royalties									
16	Occupancy									
17	Travel	1,500.		1,500.						
18	Payments of travel or entertainment expenses									
	for any federal, state, or local public officials									
19	Conferences, conventions, and meetings									
20	Interest									
21	Payments to affiliates									
22	Depreciation, depletion, and amortization									
23	Insurance	3,325.		3,325.						
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)									
а										
b										
c					_					
d					_					
	All other expenses	1,745.	958.	787.	_					
25	Total functional expenses. Add lines 1 through 24e	1,523,436.	1,268,555.	155,467.	99,414.					
26	Joint costs. Complete this line only if the organization	, = = , = = •	,,	,	-					
_0	reported in column (B) joint costs from a combined									
	educational campaign and fundraising solicitation.									
	Check here if following SOP 98-2 (ASC 958-720)									
					000					

Form 990 (2023)
Part X | Balance Sheet

Part	Х	Balance Sheet				
		Check if Schedule O contains a response or r	note to any line in this Part X			
				(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing		111,204.	1	262,267
	2	Savings and temporary cash investments		1,034,973.	2	1,458,446
	3	Pledges and grants receivable, net	27,057.	3	2,374	
	4	Accounts receivable, net			4	
	5	Loans and other receivables from any current				
		trustee, key employee, creator or founder, sul	ostantial contributor, or 35%			
		controlled entity or family member of any of the	nese persons		5	
	6	Loans and other receivables from other disqu	alified persons (as defined			
		under section 4958(f)(1)), and persons describ	ed in section 4958(c)(3)(B)		6	
2	7	Notes and loans receivable, net			7	
Assets	8	Inventories for sale or use			8	
ĕ	9	Duran aid assessment all defermed also assess		13,038.	9	13,477
-	10a	Land, buildings, and equipment: cost or other	·			
		basis. Complete Part VI of Schedule D	10a			
	b	Less: accumulated depreciation			10c	
-	11	Investments - publicly traded securities			11	
-	12	Investments - other securities. See Part IV, lin			12	
-	13	Investments - program-related. See Part IV, lin	ie 11		13	
-	14	Intangible assets		14		
-	15	Other assets. See Part IV, line 11		15		
	16	Total assets. Add lines 1 through 15 (must e		1,186,272.	16	1,736,564
-	17	Accounts payable and accrued expenses	26,801.	17	24,090	
-	18	Grants payable		18		
-	19	Deferred revenue			19	
	20	Tax-exempt bond liabilities			20	
	21	Escrow or custodial account liability. Complet			21	
နှု 2	22	Loans and other payables to any current or fo				
┋		trustee, key employee, creator or founder, sul				
Liabilities		controlled entity or family member of any of the			22	
_ ^	23	Secured mortgages and notes payable to unr			23	
	24	Unsecured notes and loans payable to unrela			24	
2	25	Other liabilities (including federal income tax,	· *			
		parties, and other liabilities not included on lin	nes 17-24). Complete Part X			
				26 001	25	24 000
- 2	26	Total liabilities. Add lines 17 through 25		26,801.	26	24,090
ပ္ပ		Organizations that follow FASB ASC 958, c	neck nere 🔼			
ဥ်	o -	and complete lines 27, 28, 32, and 33.		1,132,245.	07	1,635,542
<u>aa</u>	27	Net assets without donor restrictions		27,226.	27	76,932
<u> </u>	28	Net assets with donor restrictions		41,440.	28	10,934
<u> </u>		Organizations that do not follow FASB ASC	958, check here			
<u>ا</u> ۾	00	and complete lines 29 through 33.	.1-		00	
) is	29 20	Capital stock or trust principal, or current fund			29	
1886	30	Paid-in or capital surplus, or land, building, or			30	
ا ب	31	Retained earnings, endowment, accumulated		1,159,471.	31	1,712,474
	32	Total net assets or fund balances		1,186,272.	32	
3	33	Total liabilities and net assets/fund balances		1,100,414.	33	1,736,564 Form 990 (202

Form **990** (2023)

Pa	T XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI						
1	Total revenue (must equal Part VIII, column (A), line 12)	1	<u>2,07</u>	<u>6,4</u>	<u>39.</u>		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,52				
3	Revenue less expenses. Subtract line 2 from line 1	3		3,0			
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))						
5	Net unrealized gains (losses) on investments	5					
6	Donated services and use of facilities	6					
7	Investment expenses	7					
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.		
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,						
	column (B))	10	1,71	2,4	<u>74.</u>		
Pa	t XII Financial Statements and Reporting						
	Check if Schedule O contains a response or note to any line in this Part XII						
				Yes	No		
1	Accounting method used to prepare the Form 990:						
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X		
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a					
	separate basis, consolidated basis, or both:						
	Separate basis Consolidated basis Both consolidated and separate basis						
b	Were the organization's financial statements audited by an independent accountant?		2b	X			
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,					
	consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,					
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X			
	If the organization changed either its oversight process or selection process during the tax year, explain on Scho	edule O.					
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the						
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		X		
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required						
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3b				
			Form	990	(2023)		

(2020

SCHEDULE A

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

THE GREY MUZZLE ORGANIZATION 26-1965495 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Se	ction A. Public Support	, , , , , , , , , , , , , , , , , , ,					
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	` ,	, ,	, ,	,,
	membership fees received. (Do not						
	include any "unusual grants.")	1046818.	1244860.	1240675.	1293586.	2065277.	6891216.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	1046818.	1244860.	1240675.	1293586.	2065277.	6891216.
	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						922,161.
6	Public support. Subtract line 5 from line 4.						5969055.
	ction B. Total Support						0000000
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 4	1046818.	1244860.	1240675.	1293586.	2065277.	6891216.
	Gross income from interest,						
Ŭ	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	385.	1,131.	801.	4,411.	7,348.	14,076.
۵	Net income from unrelated business	303.	1,151.	001.	1,111	7,340.	11,070
9	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						_
10	or loss from the sale of capital						
	assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						6905292.
	Gross receipts from related activities,	etc (see instruction	nns)			12	21,450.
	First 5 years. If the Form 990 is for the						
	organization, check this box and stor						
Se	ction C. Computation of Publi	c Support Per	centage				
	Public support percentage for 2023 (I			column (f))		14	86.44 %
	Public support percentage from 2022					15	86.75 %
	33 1/3% support test - 2023. If the o						
	stop here. The organization qualifies						
k	33 1/3% support test - 2022. If the o						
	and stop here. The organization qual	-					
17a	10% -facts-and-circumstances test						
	and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization						
ŀ	10% -facts-and-circumstances test		· ·				
•	more, and if the organization meets the	-					. = , • •.
	organization meets the facts-and-circu						
18	Private foundation. If the organization		-		•		
	Schedule A (Form 990) 2023						

332022 12-21-23

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10	a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
•	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					12.1(.)(2)	
14	First 5 years. If the Form 990 is for the	-			-		
90	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2023 (I			oolumn (f))		15	04
	Public support percentage from 2022					16	<u>%</u>
	ction D. Computation of Inves		-			10	70
	Investment income percentage for 20			ne 13 column (f)		17	%
18						18	
	a 33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						
ŀ	33 1/3% support tests - 2022. If the						
	line 18 is not more than 33 1/3%, che	•			•	•	
20	Private foundation. If the organization						

332023 12-21-23

Schedule A (Form 990) 2023

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7?

 If "Yes." complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

	Yes	No
1		
2		
_		
За		
3b		
- CE		
3с		
4a		
4b		
12		
4c		
70		
5a		
5b		
5с		
6		
7		
8		
9a		
9b		
9с		
10a		
10b		

Par	t IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sect	tion B. Type I Supporting Organizations	-		
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one	or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's office	ers,		
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one suppor organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sect	tion D. All Type III Supporting Organizations	•		
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sect	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instru	ctions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity	(see instruction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			

of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.

Pa	t V Type III Non-Functionally Integrated 509(a)(3) Supporting	ng Organi	zations			
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.					
	All other Type III non-functionally integrated supporting organizations must					
Sect	on A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)		
1	Net short-term capital gain	1				
2	Recoveries of prior-year distributions	2				
3	Other gross income (see instructions)	3				
4	Add lines 1 through 3.	4				
5	Depreciation and depletion	5				
6	Portion of operating expenses paid or incurred for production or					
	collection of gross income or for management, conservation, or					
	maintenance of property held for production of income (see instructions)	6				
7	Other expenses (see instructions)	7				
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8				
Sect	on B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)		
1	Aggregate fair market value of all non-exempt-use assets (see					
	instructions for short tax year or assets held for part of year):					
a	Average monthly value of securities	1a				
b	Average monthly cash balances	1b				
	Fair market value of other non-exempt-use assets	1c				
d	Total (add lines 1a, 1b, and 1c)	1d				
	Discount claimed for blockage or other factors					
	(explain in detail in Part VI):					
2	Acquisition indebtedness applicable to non-exempt-use assets	2				
3	Subtract line 2 from line 1d.	3				
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,					
	see instructions).	4				
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5				
6	Multiply line 5 by 0.035.	6				
7	Recoveries of prior-year distributions	7				
8	Minimum Asset Amount (add line 7 to line 6)	8				
Sect	on C - Distributable Amount			Current Year		
1	Adjusted net income for prior year (from Section A, line 8, column A)	1				
2	Enter 0.85 of line 1.	2				
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3				
4	Enter greater of line 2 or line 3.	4				
5	Income tax imposed in prior year	5				
6	Distributable Amount. Subtract line 5 from line 4, unless subject to					
	emergency temporary reduction (see instructions).	6				
7	Check here if the current year is the organization's first as a non-functional		d Type III supporting orga	nization (see		
	instructions).					

Schedule A (Form 990) 2023

Schedule A (Form 990) 2023

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2023

Employer identification number

THE GREY MUZZLE ORGANIZATION 26-1965495 Organization type (check one): Filers of: Section: X 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. **General Rule** ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc.,

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

that it doesn't meet the filing requirements of Schedule B (Form 990).

"N/A" in column (b) instead of the contributor name and address), II, and III.

Schedule B (Form 990) (2023)

Schedule B (Form 990) (2023) Page **2**

Name of organization

Employer identification number

THE GREY MUZZLE ORGANIZATION

26-1965495

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$150,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$80,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$50,000.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	Total contributions \$ 100,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$ 75,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

Name of organization Employer identification number

THE GREY MUZZLE ORGANIZATION

26-1965495

Page 2

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	Il space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Name, audress, and Zir + 4	\$ 250,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8		\$60,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9		\$\$00,000.	Person X Payroll
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	\$ 50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
11_		\$\$	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

THE GREY MUZZLE ORGANIZATION

26-1965495

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received		
		\$			

Schedule B (Form 990) (2023)

Name of organization **Employer identification number** THE GREY MUZZLE ORGANIZATION 26-1965495 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

Page 4

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

THE GREY MUZZLE ORGANIZATION

Employer identification number 26-1965495

Par	rt I Organizations Maintaining Donor Advised Funds or Other	r Similar Funds	or Accounts. Complete if the
	organization answered "Yes" on Form 990, Part IV, line 6.		
	(a) Donor adv	rised funds	(b) Funds and other accounts
1	Total number at end of year		
2	Aggregate value of contributions to (during year)		
3	Aggregate value of grants from (during year)		
4	Aggregate value at end of year		
5	Did the organization inform all donors and donor advisors in writing that the assets	held in donor advise	ed funds
	are the organization's property, subject to the organization's exclusive legal control	l?	Yes No
6	Did the organization inform all grantees, donors, and donor advisors in writing that	grant funds can be	used only
	for charitable purposes and not for the benefit of the donor or donor advisor, or for	any other purpose	conferring
	impermissible private benefit?		
Par	Tt II Conservation Easements. Complete if the organization answered	'Yes" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization (check all that app	<u></u>	
	Preservation of land for public use (for example, recreation or education)	Preservation of	a historically important land area
	Protection of natural habitat	Preservation of	a certified historic structure
	Preservation of open space		
2	Complete lines 2a through 2d if the organization held a qualified conservation conf	tribution in the form	
	day of the tax year.		Held at the End of the Tax Year
_	Total number of conservation easements		
b	Total acreage restricted by conservation easements		
C	Number of conservation easements on a certified historic structure included on lin		2c
d	Number of conservation easements included on line 2c acquired after July 25, 200		
_	on a historic structure listed in the National Register		
3	Number of conservation easements modified, transferred, released, extinguished,	or terminated by the	organization during the tax
	year		
4	Number of states where property subject to conservation easement is located	antina langulian of	
5	Does the organization have a written policy regarding the periodic monitoring, insp	· ·	Yes No
6	violations, and enforcement of the conservation easements it holds? Staff and volunteer hours devoted to monitoring, inspecting, handling of violations	and onforcing cons	
U	otali and volunteer riodi's devoted to monitoring, inspecting, nariding of violations	, and emorcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, handling of violations, and	enforcing conservat	tion easements during the year
•	Through of expenses mounted in monitoring, inspecting, narialing of violations, and	critorollig conscivat	non casements daring the year
8	Does each conservation easement reported on line 2d above satisfy the requirement	ents of section 170(h))(4)(B)(i)
_	and section 170(h)(4)(B)(ii)?		
9	In Part XIII, describe how the organization reports conservation easements in its re		
	balance sheet, and include, if applicable, the text of the footnote to the organization	•	
	organization's accounting for conservation easements.		
Par	rt III Organizations Maintaining Collections of Art, Historical T	reasures, or Ot	her Similar Assets.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 8.		
1a	If the organization elected, as permitted under FASB ASC 958, not to report in its	revenue statement a	nd balance sheet works
	of art, historical treasures, or other similar assets held for public exhibition, educat	ion, or research in fu	rtherance of public
	service, provide in Part XIII the text of the footnote to its financial statements that	describes these item	S.
b	If the organization elected, as permitted under FASB ASC 958, to report in its reve	nue statement and b	palance sheet works of
	art, historical treasures, or other similar assets held for public exhibition, education	, or research in furth	erance of public service,
	provide the following amounts relating to these items.		
	(i) Revenue included on Form 990, Part VIII, line 1		\$
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical treasures, or other similar		
	the following amounts required to be reported under FASB ASC 958 relating to the	ese items:	
а	Revenue included on Form 990, Part VIII, line 1		\$
b	Assets included in Form 990, Part X		
	For Paperwork Reduction Act Notice, see the Instructions for Form 990.		Schedule D (Form 990) 2023

		,	, , , , , , , , , , , , , , , , , , , ,	
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements				
d Equipment				
e Other				<u> </u>
Total. Add lines 1a through 1e. (Column (d) must equa	0.			

Schedule D (Form 990) 2023

	ZZLE ORGANIZA	TION	26-1965495 Page 3
Part VII Investments - Other Securities Complete if the organization answered "Yes" of the organization and the organization answered "Yes" of the organization answered "Yes" of the organization and the o	on Form 000. Bort IV line	11h Coo Form 000 Dort V line 10	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cos	
(1) Financial derivatives	(a) Dook raids	(c) meaned or raidanem ess	
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H) Tatal (Col. (h) must equal Form 000, Part V, line 12, col. (P))			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B)) Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"	on Form 990. Part IV. line	11c. See Form 990. Part X. line 13	l.
(a) Description of investment	(b) Book value	(c) Method of valuation: Cos	
(1)			·
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B)) Part IX Other Assets			
Complete if the organization answered "Yes"	on Form 990 Part IV line	11d See Form 990 Part X line 15	
	Description		(b) Book value
(1)			()
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col. Part X Other Liabilities	. <u>(B))</u>		
Complete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X,	line 25.
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			1

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... Schedule D (Form 990) 2023

(9)

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))

Part	t XI	Reconciliation of Revenue per Audited Financial St	atements With Revenue	per Return	
		Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		
1	Total	revenue, gains, and other support per audited financial statements		1	2,076,439.
2	Amou	nts included on line 1 but not on Form 990, Part VIII, line 12:			
а	Net ur	nrealized gains (losses) on investments	2a		
		ed services and use of facilities			
		veries of prior year grants			
		(Describe in Part XIII.)			
е	Add li	nes 2a through 2d		2e	0.
3	Subtra	act line 2e from line 1		3	2,076,439.
		nts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Invest	ment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other	(Describe in Part XIII.)	4b		
С	Add li	nes 4a and 4b		4c	0.
	Total	revenue. Add lines 3 and 4c. (This must equal Form 990. Part I, line 1	2.)	5	2,076,439.
Par	t XII	Reconciliation of Expenses per Audited Financial S	=	es per Return	
		Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.		
1	Total	expenses and losses per audited financial statements		1	1,523,436.
		nts included on line 1 but not on Form 990, Part IX, line 25:	1 1		
а	Donat	ed services and use of facilities	2a		
b	Prior y	/ear adjustments	2b		
С	Other	losses	2c		
		(Describe in Part XIII.)	2d		•
		nes 2a through 2d			1 502 426
		act line 2e from line 1		3	1,523,436.
		nts included on Form 990, Part IX, line 25, but not on line 1:	1 1		
		ment expenses not included on Form 990, Part VIII, line 7b			
		(Describe in Part XIII.)	<u></u>		0
		nes 4a and 4b			1,523,436.
5 Dari	lotal	expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Supplemental Information	18.)	5	1,323,430.
			d A. David IV. Page 4th and Obs. Da	AV Par 4. Dark V	Para O. Davit VI
		descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and		π v, line 4; Paπ x	, line 2; Part XI,
ines 2	zu anu	4b; and Part XII, lines 2d and 4b. Also complete this part to provide	any additional information.		

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** 26-1965495 THE GREY MUZZLE ORGANIZATION General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, X Yes the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (e) If activity listed in (d) (b) Number of (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region GRANTS TO RECIPIENTS IN REGION SOUTH ASIA 0 10,080. 0 0 10,080. 3 a Subtotal **b** Total from continuation 0 sheets to Part I

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

10,080.

and 3b)

c Totals (add lines 3a

Part II

Grants and Other Assistance to Organizations or Entities Outside the United States.	Complete if the organization answered	"Yes" on Form 990, Part IV, line 15, for any
recipient who received more than \$5,000. Part II can be duplicated if additional space is r	needed.	

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount (f) Manner of of cash grant cash disbursement		(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
			ESSENTIAL VETERINARY					
		SOUTH ASIA	CARE FOR SENIOR DOGS	10,080.	WIRE TRANSFER	0.		
			recognized as charities by the f or counsel has provided a sect				ı	1

3 Enter total number of other organizations or entities

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.								
(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)	

Page 4

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

THE GREY MUZZLE ORGANIZATION 26-1965495 Schedule F (Form 990) 2023 Page **5** Part V Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions. PART I, LINE 2: PRIOR TO FUNDING A GRANT, THE GRANTEE ORGANIZATIONS ARE REQUIRED TO SUBMIT GRANT APPLICATIONS WITH DETAILED INFORMATION REGARDING THEIR PROGRAMS AND INTENDED USE OF THE FUNDS. THE GREY MUZZLE ORGANIZATION CONDUCTS A THOROUGH REVIEW OF THE GRANTEE ORGANIZATIONS AND PERFORMS DETAILED DUE DILIGENCE PROCEDURES INCLUDING BUT NOT LIMITED TO VERIFYING 501(C)(3) STATUS, REVIEWING OPERATING BUDGET, AND REVIEWING THE ORGANIZATION'S POLICIES AND PROCEDURES. ONCE A GRANT IS FUNDED, THE GRANTEE ORGANIZATIONS ARE REQUIRED TO PROVIDE INTERIM AND FINAL REPORTS ILLUSTRATING THE SUCCESS OF THE PROGRAM AND PROVIDING FINANCIAL INFORMATION SUPPORTING HOW THE FUNDS WERE UTILIZED.

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service **Grants and Other Assistance to Organizations, Governments, and Individuals in the United States**

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization THE GREY MUZZLE ORGANIZATION							Employer identification number $26-1965495$
Part I General Information on Grants a		GANIZATION					20 1703475
1 Does the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assis	stance, and the selecti	on
criteria used to award the grants or assis							X Yes No
2 Describe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	States.			
Part II Grants and Other Assistance to recipient that received more than S	_				anization answered "Y	es" on Form 990, Part	IV, line 21, for any
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
A DOGGIE 4 YOU							
PO BOX 63078							
PIPE CREEK, TX 78063	26-2578483	501(C)(3)	7,590.	0.			SENIORS FOR SENIORS
ANIMAL FIX CLINIC 12226 SAN PABLO AVE RICHMOND, CA 94805	94-3297241	501(C)(3)	15,000.	0.			MEDICAL CARE
ANIMAL FRIENDS, INC 562 CAMP HORNE ROAD PITTSBURGH, PA 15237	25-0951565		10,000.	0.			MEDICAL CARE
ANIMAL LEAGUE OF GASTON COUNTY 425 W FRANKLIN BLVD GASTONIA, NC 28052	03-0417697	501(C)(3)	10,000.	0.			DENTAL CARE
ANIMAL PROTECTION SOCIETY-FRIDAY HARBOR - PO BOX 1355 - FRIDAY HARBOR, WA 98250	91-1717047	501(C)(3)	15,496.	0.			MEDICAL CARE
ANIMAL RESCUE, INC. 2 HERITAGE FARM DRIVE NEW FREEDOM, PA 17349	23-2180310	501(C)(3)	10,520.	0.			MEDICAL CARE
2 Enter total number of section 501(c)(3) a	I			0.		<u> </u>	88.
3 Enter total number of other organization:	•	•					0.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2023

Part II Continuation of Grants and Other	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	ırt II.)	Т
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
ARIZONA HUMANE SOCIETY							
L521 W. DOBBINS ROAD							
PHOENIX, AZ 85041	86-0135567	501(C)(3)	12,000.	0.			KEEPING DOGS IN HOMES
ASHEVILLE HUMANE SOCIETY							
14 FOREVER FRIEND LANE							
ASHEVILLE, NC 28806	56-1444098	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
ASTER AGING, INC.							
45 W UNIVERSITY DR, STE A							
MESA, AZ 85201	94-2596075	501(C)(3)	9,120.	0.			KEEPING DOGS IN HOMES
MIDN, NE 03201	34 2330073	301(0)(3)	3,120.	· ·			KEELING BOOD IN HOMES
AUSTIN HUMANE SOCIETY							
124 W. ANDERSON LN.							
AUSTIN, TX 78752	74-6013665	501(C)(3)	15,000.	0.			MEDICAL CARE
,			1	-			
AUSTIN PETS ALIVE!							
1156 W CESAR CHAVEZ ST., APT 125							
AUSTIN, TX 78703	74-2893360	501(C)(3)	10,000.	0.			MEDICAL CARE
BIRCHBARK FOUNDATION							
101 COOPER ST	01 2521220	E01/G)/2)	12.030	0.			MEDICAL CADE
SANTA CRUZ, CA 95060 CALIFORNIA LABRADOR RETRIEVERS AND	81-2531220	501(0)(3)	12,030.	0.			MEDICAL CARE
MORE RESCUE - 825 COLLEGE BLVD,							
STE 102-PMB 356 - OCEANSIDE, CA							
92057	45-1589323	501(C)(3)	15,000.	0.			SENIORS FOR SENIORS
52037	45 1505525	501(0)(3)	13,000.	· ·			DENIORS FOR BENTORS
CARE HUMANE SOCIETY							
1140 WARE DR							
AUBURN, AL 36832	63-0713052	501(C)(3)	10,000.	0.			MEDICAL CARE
CENTRAL VERMONT COUNCIL ON AGING							
59 N MAIN ST, STE 200							
BARRE, VT 05641	03-0276104	501 (C) (3)	10,000.	0.			MEDICAL CARE
NULLE, AT COCAT	1 03-02/0104	POT(C)(3)	10,000.	ı			HEDICAL CARE

Part II Continuation of Grants and Other A	Assistance to Do	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	Г
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
CHESAPEAKE HUMANE SOCIETY							
312 BATTLEFIELD BLVD N							
CHESAPEAKE, VA 23320	23-7202196	501(C)(3)	7,500.	0.			MEDICAL CARE
COMPASSION WITHOUT BORDERS							
1130 BUTLER AVENUE							
SANTA ROSA, CA 95407	20-4698227	501(C)(3)	12,200.	0.			MEDICAL CARE
CONNECTICUT HUMANE SOCIETY 701 RUSSELL RD							
NEWINGTON, CT 06111	06-0667605	501(C)(3)	8,000.	0.			KEEPING DOGS IN HOMES
CSNIP 1675 VIEWPOND DR SE	20.2462000	F04 (G) (2)	15.000				
GRAND RAPIDS, MI 49508	38-3463298	501(C)(3)	15,000.	0.			MEDICAL CARE
DANE COUNTY HUMANE SOCIETY 5132 VOGES RD							
MADISON, WI 53718	39-0806335	501(C)(3)	10,000.	0.			MEDICAL CARE
DOBERMAN UNDERGROUND 114 BARRINGTON TOWN SQUARE DR, STE AURORA, OH 44202	47-4622289	501(C)(3)	7,500.	0.			SENIORS FOR SENIORS
FENCES FOR FIDO PO BOX 80282							
PORTLAND, OR 97280	30-0554675	501(C)(3)	10,000.	0.			KEEPING DOGS IN HOMES
FINDING SHELTER, INC. PO BOX 723							
SOUTHEASTERN, PA 19399	26-4565984	501(C)(3)	7,500.	0.			MEDICAL CARE
FIRST COAST NO MORE HOMELESS PETS, INC 6817 NORWOOD AVE -							
JACKSONVILLE, FL 32208	01-0709158	501(C)(3)	10,000.	0.			MEDICAL CARE

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)									
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance		
FOREVER LOVED PET SANCTUARY									
PO BOX 12142									
SCOTTSDALE, AZ 85267	27-4552987	501(C)(3)	14,651.	0.			MEDICAL CARE		
FOUND HOUSE INTERFAITH HOUSING NETWORK - 990 NASSAU STREET -									
CINCINNATI, OH 45206	31-1335474	501(C)(3)	15,000.	0.			MEDICAL CARE		
FOUNDATION FOR ANIMAL CARE AND EDUCATION (FACE) - 10505 SORRENTO VALLEY ROAD - SAN DIEGO, CA 92121	20-5333261	501(C)(3)	15,000.	0.			MEDICAL CARE		
FRIENDS OF FOOTHILLS ANIMAL									
SHELTER - 580 MCINTYRE ST - GOLDEN, CO 80401	46-2809962	501(C)(3)	15,000.	0.			DENTAL CARE		
FRIENDS OF THE ANIMAL SHELTER & GUARDIANS OF THE HOMELESS ANIMALS - 39710 GOODPUPPY LANE - ALDIE, VA									
20105	23-7355910	501(C)(3)	15,000.	0.			MEDICAL CARE		
GATEWAY PET GUARDIANS 725 NORTH 15TH ST EAST ST. LOUIS, IL 62205	26-0096240	501(C)(3)	11,450.	0.			MEDICAL CARE		
GUARDIAN ANGEL BASSET RESCUE, INC. 413 W WAUPANSIE PO BOX 288	36-4204784	501(C)(3)	14,700.	0.			DENTAL CARE		
DWIGHT, IL 60420	30-4204/84	P01(C)(3)	14,700.	0.			PENIAL CARE		
HAWAIIAN HUMANE SOCIETY 2700 WAIALAE AVE HONOLULU, HI 96826	99-0073490	501(C)(3)	10,000.	0.			DENTAL CARE		
HEARTS & BONES ANIMAL RESCUE 5706 E MOCKINGBIRD LN, STE 115-52 DALLAS, TX 75206	82-0605962	501(C)(3)	15,000.	0.			MEDICAL CARE		

Part II Continuation of Grants and Other	Assistance to Dor	mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	<u> </u>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
HEARTS ALIVE VILLAGE 4132 S RAINBOW BLVD, STE 113 LAS VEGAS, NV 89103	46-3622732	501(C)(3)	10,000.	0.			KEEPING DOGS IN HOMES
HOME FUR GOOD ANIMAL RESCUE AND PLACEMENT - 10220 N 32ND ST - PHOENIX, AZ 85028	27-0621954	501(C)(3)	10,500.	0.			ADOPTION PROMOTION
HUMANE SOCIETY OF GREATER DAYTON 1661 NICHOLAS RD DAYTON, OH 45417	31-0537073	501(C)(3)	11,100.	0.			SENIORS FOR SENIORS
HUMANE SOCIETY OF HURON VALLEY 3100 CHERRY HILL RD ANN ARBOR, MI 48105	38-1474931	501(C)(3)	10,000.	0.			KEEPING DOGS IN HOMES
HUMANE SOCIETY OF INDIANAPOLIS, INC 7929 NORTH MICHIGAN ROAD - INDIANAPOLIS, IN 46268	35-0876385	501(C)(3)	15,000.	0.			MEDICAL CARE
HUMANE SOCIETY OF NORTH TEXAS 1840 E. LANCASTER AVENUE FORT WORTH, TX 76103	75-1245911	501(C)(3)	20,000.	0.			KEEPING DOGS IN HOMES
HUMANE SOCIETY OF SONOMA COUNTY 5345 HIGHWAY 12 WEST SANTA ROSA, CA 95407	94-6001315	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
HUMANE SOCIETY OF THE NEW BRAUNFELS AREA - 3353 MORNINGSIDE DR - NEW BRAUNFELS, TX 78132	23-7237299	501(C)(3)	9,300.	0.			MEDICAL CARE
HUMANE SOCIETY OF UTAH 4242 S 300 W MURRAY, UT 84107	87-0256350	501(C)(3)	12,000.	0.			KEEPING DOGS IN HOMES

Part II Continuation of Grants and Other	Assistance to Don	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
JACKSONVILLE HUMANE SOCIETY							
8464 BEACH BLVD							
JACKSONVILLE, FL 32216	59-0624410	501(C)(3)	15,000.	0.			MEDICAL CARE
KENTUCKY HUMANE SOCIETY - ANIMAL							
RESCUE LEAGUE - 1000 LYNDON LANE,							
STE B - LOUISVILLE, KY 40222	61-0463938	501(C)(3)	12,852.	0.			KEEPING DOGS IN HOMES
KODIAKCARE CORPORATION							
32 MICHAEL ROAD							
SIMSBURY, CT 06070	84-3820590	501(C)(3)	15,000.	0.			MEDICAL CARE
KOHALA ANIMALE RELOCATION AND							
EDUCATION SERVICE - P.O. BOX 44670							
- KAMUELA, HI 96743	27-0575124	501(C)(3)	11,238.	0.			MEDICAL CARE
LIONEL'S LEGACY SENIOR DOG RESCUE							
232 MURRAY DR							
EL CAJON, CA 92020	46-1123304	501(C)(3)	9,480.	0.			DENTAL CARE
,			, -				
LITTLE SHELTER ANIMAL RESCUE &							
ADOPTION CENTER - 33 WARNER ROAD -							
HUNTINGTON, NY 11743	11-6000821	501(C)(3)	8,750.	0.			MEDICAL CARE
LOLLYPOP FARM, HUMANE SOCIETY OF GREATER ROCHESTER - 99 VICTOR ROAD							
- FAIRPORT, NY 14450	16-0743047	501/C)/3)	10,000.	0.			SENIORS FOR SENIORS
PAIRIORI, NI 14450	10 0743047	301(0)(3)	10,000.	· ·			DENIORS FOR SENIORS
LOST OUR HOME PET FOUNDATION							
2323 S HARDY DR							
TEMPE, AZ 85282	37-1589959	501(C)(3)	10,000.	0.			DENTAL CARE
MAX'S HELPING PAWS FOUNDATION							
26388 CARMEL RANCHO LANE, STE D		=04 (=) (0)		_			
CARMEL, CA 93923	81-2990529	501(C)(3)	13,300.	0.			KEEPING DOGS IN HOMES

Part II Continuation of Grants and Other	Assistance to Dor	nestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa	rt II.)	<u> </u>
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
MELISSA'S SECOND CHANCES 11015 W 75TH ST SHAWNEE, KS 66214	95-2095029	501(C)(3)	14,225.	0.			MEDICAL CARE
MOSTLY MUTTS ANIMAL RESCUE & ADOPTION, INC 3238 CHEROKEE ST - KENNESAW, GA 30144	41-2142032	501(C)(3)	5,500.	0.			DENTAL CARE
MUTTVILLE SENIOR DOG RESCUE 255 ALABAMA STREET SAN FRANCISCO, CA 94103	26-0416747	501(C)(3)	15,000.	0.			MEDICAL CARE
NEBRASKA HUMANE SOCIETY 8929 FORT ST OMAHA, NE 68134	47-0378997	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
NEVADA HUMANE SOCIETY 2825 LONGLEY LANE, STE B RENO, NV 89502	88-0072720	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
NMDOG, INC 9445 COORS BLVD NW #171 ALBUQUERQUE, NM 87114	45-2781292	501(c)(3)	10,000.	0.			MEDICAL CARE
NORTH COUNTRY PET ADOPTION SERVICES - 6363 PINE GROVE RD - GLENFIELD, NY 13343	26-0860903	501(C)(3)	14,000.	0.			DENTAL CARE
OSHKOSH AREA HUMANE SOCIETY 916 BALLENTINE BLVD NORFOLK, VA 23504	54-0515759	501(C)(3)	11,000.	0.			MEDICAL CARE
PAWS ATLANTA, INC. 5287 COVINGTON HIGHWAY DECATUR, GA 30035	58-6074088	501(C)(3)	8,750.	0.			MEDICAL CARE

Part II Continuation of Grants and Other		mestic Organizations	and Domestic Go	vernments (Sch	edule I (Form 990), Pa		- Page
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
PEACE OF MIND DOG RESCUE							
PO BOX 51554							
PACIFIC GROVE, CA 93950	27-1154816	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
PEOPLE FOR ANIMALS							
PO BOX 991							
FRANKLIN, TN 37065	62-1304791	501(C)(3)	10,000.	0.			MEDICAL CARE
PET COMMUNITY CENTER							
943-B DR. RICHARD G. ADAMS DR							
NASHVILLE, TN 37207	45-1524886	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
Taibhi Thab, Th' 5,25,	13 1321000	301(0)(3)	13,000.	••			REDITING DOOD IN HOHED
PET SAVERS							
12824 E NORA AVE 101							
SPOKANE VALLEY, WA 99216	91-1741239	501(C)(3)	14,000.	0.			DENTAL CARE
POODLE & POOCH RESCUE OF FLORIDA							
801 STONEHENGE							
DELAND, FL 32720	26-3448560	501(C)(3)	10,000.	0.			MEDICAL CARE
PORTLAND ANIMAL WELFARE (PAW) TEAM							
1718 NE 82ND AVE							
PORTLAND, OR 97220	73-1684628	501 (C) (3)	7,500.	0.			KEEPING DOGS IN HOMES
TORTHIND, OR 37220	73 1001020	301(0)(3)	,,500.	••			REDITING DOOD IN HOMED
PROJECT STREET VET							
516 SOLAR RD NW							
ALBUQUERQUE, NM 87107-5742	85-1158446	501(C)(3)	10,000.	0.			MEDICAL CARE
SACREMENTO SOCIETY FOR THE							
PREVENTION OF CRUELTY TO ANIMALS -							
6201 FLORIN PERKINS RD -							
SACRAMENTO, CA 95828	94-1312343	501(C)(3)	5,125.	0.			MEDICAL CARE
21 T							
SAFE HARBOR LAB RESCUE							
60 16TH ST STE C #322	74 2046040	E01/Q\/3\	10.000	_			DENIMAL CARE
GOLDEN, CO 80401-1979	74-3046240	DOT(C)(2)	10,000.	0.			DENTAL CARE

(a) Name and address of	(I.) (EIN)	(-) IDO 1'	(-1) A	(a) A	(C) NA attacatas	(a) December of	(h) D
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SECOND CHANCE ANIMAL SANCTUARIES							
INC 725 GEE RD - TIOGA, PA							
16946	25-1893503	501 (C) (3)	7,800.	0.			MEDICAL CARE
10510	23 1033303	301(0)(3)	,,,,,,,,,,	•			indiana dima
SECOND CHANCE ANIMAL SERVICES,							
INC PO BOX 136 - EAST							
BROOKFIELD, MA 01515	04-3490671	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
,			, -				
SECOND CITY CANINE RESCUE							
570 N. SMITH STREET							
PALATINE, IL 60067	45-3336498	501(C)(3)	15,000.	0.			DENTAL CARE
SHANTI PROJECT							
3170 23RD ST							
SAN FRANCISCO, CA 94110	94-2297147	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
SHELTER FROM THE STORM ANIMAL							
RESCUE - 1602 BLOSSOM LANE -							
MADISON, WI 53716	20-3627106	501(C)(3)	14,000.	0.			KEEPING DOGS IN HOMES
SICSA PET ADOPTION & WELLNESS							
CENTER - 8172 WASHINGTON CHURCH RD							
- DAYTON, OH 45458	23-7367199	501(C)(3)	5,400.	0.			MEDICAL CARE
CDOVANIMAL C A D E							
SPOKANIMAL C.A.R.E 710 N NAPA ST.							
	91-1223929	E01/G\/3\	14 000	0.			KEEPING DOGS IN HOMES
SPOKANE, WA 99202	91-1223929	501(C)(3)	14,000.	0.			REEPING DOGS IN HOMES
STOP THE SUFFERING							
452 OVERBROOK DRIVE							
COLUMBUS, OH 43214	55-0848983	501 (C) (3)	7,500.	0.			MEDICAL CARE
	33 0040303	551(5)(5)	7,300.	0.			IIII CIME
STREET DOG COALITION							
220 JACKSON AVE							
FORT COLLINS, CO 80521-2445	81-0793989	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES

(a) Name and address of	(L) FINI	(-) IDO #	(4) A	(-) A	(C) Madle and a C	(a) Description of	(b) B
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
SWEET PAWS RESCUE							
310 MAIN ST							
GROVELAND, MA 01834	27-4638058	501(C)(3)	7,500.	0.			MEDICAL CARE
TENNESSEE DACHSHUND RESCUE							
5703 E 196TH ST							
BELTON, MO 64012-3612	81-4926737	501(C)(3)	15,000.	0.			DENTAL CARE
,			,				
THE ANIMAL FOUNDATION							
655 NORTH MOJAVE ROAD							
LAS VEGAS, NV 89101	88-0144253	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
MULE ANTWAL WELFARE LEAGUE OF							
THE ANIMAL WELFARE LEAGUE OF							
ALEXANDRIA - 4101 EISENHOWER AVE -	F4 0706610	E01/G)/2)	0.040	,			MEDICAL CARE
ALEXANDRIA, VA 22304	54-0796610	501(C)(3)	8,840.	0.			MEDICAL CARE
THE BOND BETWEEN							
5959 BAKER RD, STE 390							
MINNETONKA, MN 55345	27-1296550	501(C)(3)	15,000.	0.			KEEPING DOGS IN HOMES
UTAH FRIENDS OF BASSET HOUNDS							
1338 S FOOTHILL DR #172							
SALT LAKE CITY, UT 84108	06-1707340	501(C)(3)	12,000.	0.			MEDICAL CARE
VETS IN VANS							
4200 FRUITVILLE AVE							
	37-2029710	501(C)(3)	15,000.	0.			DENTAL CARE
OAKLAND, CA 94602-2520	37-2023/10	501(0)(3)	13,000.	0.			DENIAL CARE
VIRGINIA BEACH SPCA							
3040 HOLLAND RD							
VIRGINIA BEACH, VA 23453	54-6061532	501(C)(3)	15,000.	0.			MEDICAL CARE
YOUNG AT HEART PET RESCUE, INC.							
4301 S IL ROUTE 47							
WOODSTOCK, IL 60098	20-2476194	501(C)(3)	15,000.	0.			MEDICAL CARE

Part II Continuation of Grants and Other Assistance to Domestic Organizations and Domestic Governments (Schedule I (Form 990), Part II.)										
(a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance			
YOUR HUMANE SOCIETY SPCA										
PO BOX 67										
LAKE PANASOFFKEE, FL 33538	59-2999283	501(C)(3)	10,000.	0.			MEDICAL CARE			
·			,							
							<u> </u>			

Part III Grants and Other Assistance to Domestic Individuals Part III can be duplicated if additional space is needed.	. Complete if the	organization answe	ered "Yes" on Form 9	90, Part IV, line 22.	
(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
Part IV Supplemental Information. Provide the information req	uired in Part I, lin	e 2; Part III, column	(b); and any other ad	lditional information.	
PART I, LINE 2:					
PRIOR TO FUNDING A GRANT, THE GRAN	ree organ	IZATIONS A	ARE REQUIRE	D TO SUBMIT	
GRANT APPLICATIONS WITH DETAILED II	NFORMATIO	N REGARDIN	G THEIR PR	OGRAMS AND	
INTENDED USE OF THE FUNDS. THE GREY	Y MUZZLE	ORGANIZATI	ON CONDUCT	S A THOROUGH	
REVIEW OF THE GRANTEE ORGANIZATIONS	S AND PER	FORMS DETA	AILED DUE D	ILIGENCE	
PROCEDURES INCLUDING BUT NOT LIMIT	ED TO VER	IFYING 501	(C)(3) STA	TUS,	
REVIEWING OPERATING BUDGET, AND REV	VIEWING T	HE ORGANIZ	ZATION'S PO	LICIES AND	
PROCEDURES. ONCE A GRANT IS FUNDED	, THE GRA	NTEE ORGAN	IIZATIONS A	RE REQUIRED	
TO PROVIDE INTERIM AND FINAL REPORT	TS ILLUST	RATING THE	SUCCESS O	F THE	

Schedule I (Form 990)

SCHEDULE L

Department of the Treasury

Internal Revenue Service

Name of the organization

(Form 990)

Transactions With Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c; or Form 990-EZ, Part V, line 38a or 40b.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2023

Open to Public Inspection

Employer identification number

THE GREY MUZZLE ORGANIZATION 26-1965495											
Pa	rt I Excess Benefit Trans	sactions (section 501	I(c)(3), section	501(c)(4), and sec	ction 501(c)(29) orgar	nizations only)					
	Complete if the organizatio										
1	1 (b) Relationship between disqualified										
	(a) Name of disqualified person	person and org	anization	(0	c) Description of trans	saction	Yes	No			
(1)											
(2)											
(3)											
(4)											
(5)											
(6)											
2	Enter the amount of tax incurred by	the organization mana	gers or disqua	lified persons duri	ing the year under						
	section 4958					\$					
3	Enter the amount of tax, if any, on I	ine 2, above, reimburse	d by the organ	nization		\$					
Pa	rt II Loans to and/or Fror	n Interested Perso	ons								
	Complete if the organizatio	n answered "Yes" on Fo	rm 990-EZ, P	art V, line 38a, or I	Form 990, Part IV, lin	e 26; or if the o	rganization				
	reported an amount on For	m 990, Part X, line 5, 6,	or 22.								
	(a) Name of (b) Relation	momp (o) a pood	(d) Loan to or from the	(e) Original	(f) Balance due			Written			

interested person	with organization	of loan		n the zation?	principal amount		defa	ıult?	comm	ittee?	agreer	ment?
			То	From			Yes	No	Yes	No	Yes	No
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												
(8)												
(9)												
(10)												
Total\$												

Part III Grants or Assistance Benefiting Interested Persons

Complete if the organization answered "Yes" on Form 990, Part IV, line 27.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of assistance	(d) Type of assistance	(e) Purpose of assistance
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990) 2023

Part IV Business Transactions Invol	<u> </u>			
	d "Yes" on Form 990, Part IV, line 28a, 2		T	(e) Sharing o
(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	organization's
	porcon and the organization	transaction.	i and detion	revenues? Yes No
(1)LISA LUNGHOFER	EXECUTIVE DIRECTOR	121 776.	LISA LUNGHO	Yes No
(2)	DARGOTTVE DIRECTOR	121,770.	DIDA DONONO	25
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
(10)				
Part V Supplemental Information				
Provide additional information for resp	ponses to questions on Schedule L. See	instructions.		
SCH L, PART IV, BUSINESS	TRANSACTIONS INVOLVIN	G INTERESTE	D PERSONS:	
(A) NAME OF PERSON: LISA I	LUNGHOFER			
(D) DESCRIPTION OF TRANSAC	CTION: LISA LUNGHOFER	IS THE EXE	CUTIVE DIRE	CTOR
AND IS CONTRACTED THROUGH	HER OWN ORGANIZATION	IN WHICH S	SHE OWNS 100	% ,
MAKING GOOD WORK.				

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

2023
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

THE GREY MUZZLE ORGANIZATION

Employer identification number 26-1965495

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

WELFARE ORGANIZATIONS THAT SPECIFICALLY ASSIST SENIOR DOGS.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:

TO GIVE THE DOG UP DUE TO DIFFICULT CIRCUMSTANCES.

CURRENTLY THERE ARE VERY FEW RESCUE GROUPS IN THE UNITED STATES THAT

SPECIALIZE IN HELPING HOMELESS SENIOR DOGS, THOUGH OLDER DOGS ARE FOUND

IN EVERY MUNICIPAL ANIMAL SHELTER AND HUMANE SOCIETY AND WITH RESCUE

LEAGUES OF ALL SHAPES AND SIZES. THERE IS A GREAT NEED FOR SPECIAL

PROGRAMS THAT ARE UNIQUE TO OLD DOGS, SUCH AS HOSPICE CARE AND HEALTH

CARE PROGRAMS FOR DOGS IN LOVING HOMES WHOSE PEOPLE MAY NEED A LITTLE

FINANCIAL ASSISTANCE AS THEIR DOG AGES. WE BELIEVE MUCH MORE CAN BE

DONE.

FORM 990, PART VI, SECTION A, LINE 3:

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

THE ORGANIZATION ENTERED AN AGREEMENT WITH MAKING GOOD WORK, LLC TO ACHIEVE THE FOLLOWING OBJECTIVES: DEVELOP AND IMPLEMENT STRATEGIC PLANS THAT MEET ORGANIZATION GOALS AND OBJECTIVES CREATED IN PARTNERSHIP WITH THE GMO BOARD OF DIRECTORS; MANAGE COMMUNICATION AND MARKETING EFFORTS TO INCREASE PUBLIC AWARENESS OF THE ISSUE OF SENIOR DOGS AND GMO'S VISIBILITY THROUGH PUBLIC WEBINARS AND OTHER MEANS; MANAGE FUNDRAISING EFFORTS, INCLUDING CULTIVATING NEW INDIVIDUAL AND CORPORATE DONORS AND PROVIDING OUTSTANDING DONOR STEWARDSHIP; RECRUIT, ORIENT, TRAIN, AND MANAGE VOLUNTEERS; OVERSEE ADMINISTRATIVE FUNCTIONS OF THE ORGANIZATION; MANAGE THE ANNUAL GRANT INCLUDING REFINING GRANT PROCESSES AND PROTOCOLS RECRUITING AND PROCESS

LHA 332211 11-14-23

Schedule O (Form 990) 2023

Schedule O (Form 990) 2023 Page **2**

Name of the organization

THE GREY MUZZLE ORGANIZATION

Employer identification number 26-1965495

TRAINING REVIEWERS, PROVIDING OVERSIGHT DURING THE REVIEW PROCESS, AND

MAKING FINAL FUNDING RECOMMENDATIONS; IDENTIFY AND DEVELOP NEW RESOURCES,

ENSURING GMO IS A PREMIERE SOURCE OF INFORMATION, SUPPORT AND ASSISTANCE ON

THE DEVELOPMENT AND EXPANSION OF PROGRAMS FOR SENIOR DOGS; IDENTIFY AND

MANAGE THE ACQUISITION OF INFRASTRUCTURE AND HUMAN RESOURCES REQUIRED TO

IMPLEMENT THE STRATEGIC PLAN; CONTINUOUSLY EVALUATE PROGRESS AND REGULARLY

COMMUNICATE RESULTS TO BOARD; WORK WITH BOARD TREASURER TO DEVELOP AND

MAINTAIN SOUND FINANCIAL PRACTICES; SUPPORT PREPARATION OF ANNUAL BUDGET

AND ASSURE THE ORGANIZATION OPERATES WITHIN BUDGET GUIDELINES; WORK WITH

BOARD TO ENSURE THE ORGANIZATION IS FULLY COMPLIANT WITH LOCAL, STATE, AND

FEDERAL LAWS, REQUIREMENTS, POLICIES, ETC.; ASSIST BOARD TO RECRUIT AND

TRAIN NEW BOARD MEMBERS, DEVELOP POLICIES AND PROCEDURES, AND ENGAGE

MEMBERS IN TASKS NECESSARY TO ACHIEVE STRATEGIC OBJECTIVES.

SERVICES OF AN EXECUTIVE DIRECTOR ARE INCLUDED IN THE MANAGEMENT FEE.

FORM 990, PART VI, SECTION B, LINE 11B:

THE TREASURER COMPLETES SCHEDULES AND CHECKLISTS, PERFORMS AN INTERNAL REVIEW, AND PROVIDES INFORMATION AND SUPPORTING DOCUMENTS TO A CPA FIRM THAT PREPARES THE FORM 990. A DRAFT OF THE RETURN IS REVIEWED BY THE TREASURER AND QUESTIONS AND COMMENTS ARE ANSWERED AND RESOLVED WITH THE CPA FIRM. A DRAFT OF THE RETURN IS THEN PROVIDED TO THE MEMBERS OF THE GOVERNING BODY FOR QUESTIONS, COMMENTS, AND EDITS. THE RETURN IS THEN FILED WITH THE IRS AFTER CHANGES HAVE BEEN MADE AND POSTED TO THE ORGANIZATION'S FILE SHARING SITE.

FORM 990, PART VI, SECTION B, LINE 12C:

ON AN ANNUAL BASIS, EACH DIRECTOR, PRINCIPAL OFFICER, AND MEMBER OF A

<u>Schedule O (Form 990) 2023</u> Page **2**

Name of the organization **Employer identification number** 26-1965495 THE GREY MUZZLE ORGANIZATION COMMITTEE WITH GOVERNING BODY DELEGATED POWERS SIGNS A STATEMENT WHICH AFFIRMS SUCH PERSON HAS RECEIVED A COPY OF THE CONFLICT OF INTEREST POLICY, HAS READ AND UNDERSTANDS THE POLICY, AND HAS AGREED TO COMPLY WITH THE POLICY. ADDITIONALLY, PERIODIC REVIEWS ARE CONDUCTED TO DETERMINE THAT COMPENSATION ARRANGEMENTS AND BENEFITS ARE REASONABLE AND TO ENSURE THAT PARTNERSHIPS, JOINT VENTURES, AND OTHER ARRANGEMENTS CONFORM TO THE ORGANIZATION'S POLICIES AND ARE PERMISSIBLE. FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990: AL, AK, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, NV, NH, NJ, NM NY, NC, ND, OH, OK, OR, PA, RI, SC, TN, TX, UT, VA, WA, WV, WI FORM 990, PART VI, SECTION C, LINE 19: THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST. FORM 990, PART IX, LINE 11G, OTHER FEES: OTHER PROFESSIONAL WAGES: PROGRAM SERVICE EXPENSES 23,525. MANAGEMENT AND GENERAL EXPENSES 87,671. FUNDRAISING EXPENSES 45,147. TOTAL EXPENSES 156,343. TOTAL OTHER FEES ON FORM 990, PART IX, LINE 11G, COL A 156,343.